

Carbon Reduction Plan

Publish date: June 2025

At Rock IT Services Ltd we are committed to reducing our carbon footprint and working toward Net Zero by 2050, we offer comparable performance against peers in Scope 1 and Scope 2 emissions, however we recognise the work we have to do to improve our position in Scope 3, particularly Category 1 – Products and Services.

This is our baseline year for our Carbon Reduction Plan, as we progress through the next 12 months, we will be focusing on improving measurement of emissions, identifying where the biggest reductions can be made and where carbon offsetting can best be employed.

We look forward to working with our partners and supply chain in working toward net zero for us and the nation.

1. Commitment to Achieving Net Zero

ROCK IT Services Ltd is committed to achieving Net Zero emissions by 2050, in line with the UK Government's target and Procurement Policy Note (PPN) 06/21. As part of this commitment, the company is ISO 14001 certified, demonstrating our proactive approach to environmental management.

2. Baseline Emissions Footprint

The emissions figures below represent the baseline for the 12-month reporting period from April 2024 to March 2025. Most calculations are based on spend data. The company is working to improve precision through more granular, activity-based data collection.

Emissions Scope	Emissions (kg CO ₂ e)
Scope 1 - Direct emissions	58,027.63
Scope 2 – Energy indirect	4,483.82
Scope 3 - Category 1: Purchased Goods & Services	3,273,848.58
Scope 3 - Category 2: Capital Goods	Data is not yet available
Scope 3 - Category 3: Fuel- & Energy-Related	12,545.92
Scope 3 - Category 4: Upstream Transport	1,946.82
Scope 3 - Category 5: Waste from Operations	1,843.11
Scope 3 - Category 6: Business Travel	3,048.58
Scope 3 – Category 7: Employee Commuting	18,074.82
Scope 3 - Category 8: Upstream Leased Assets	115,705.86
Scope 3 – Category 9: Downstream Transport	1,003.81



Total Emissions (excluding Category 2): 3,490,538.93 kg CO₂e (or 3,490.54 tCO₂e)

Note: Scope 3, Category 2 (Capital Goods) emissions are not yet available and will be included in future reports.

3. Emissions Reduction Targets

ROCK's primary focus for carbon reduction is on Scope 3, Category 1 (Purchased Goods and Services), as this is by far the largest contributor to its emissions footprint.

Strategic Commitments:

- Reduce emissions in Scope 3, Category 1 by 25% by 2030.
- Reduce absolute Scope 1 and Scope 2 emissions by 50% by 2030.
- Shift from spend-based to activity-based emissions reporting by 2026.

Interim Milestones:

Year	Target
2026	Identify and review top 20 suppliers by emissions contribution
2027	Embed sustainable procurement policy for all major contracts
2028	15% reduction in Scope 3 Category 1 emissions
2030	25% reduction in Scope 3 Category 1 emissions
2030	50% reduction in Scope 1 and 2 emissions

4. Carbon Reduction Projects

Current Projects:

- Our Working from Home Policy reduces commuting and business travel emissions.
- Company vehicles under review for electrification.
- Procurement Guidelines developed to identify suppliers with green credentials.

Planned Initiatives:

- Introduce supplier sustainability assessments and carbon reporting requirements.
- Prefer suppliers who demonstrate Net Zero commitments or have Science-Based Targets.
- Develop internal emissions tracking tools for improved reporting accuracy.
- Begin phasing in energy efficient IT hardware and cloud solutions with lower carbon impact.



5. Declaration and Sign-Off

This Carbon Reduction Plan has been prepared in line with PPN 06/21 and associated technical guidance. The data and commitments within this report are accurate to the best of our knowledge, and ROCK is committed to continual progress towards Net Zero.

Signed:

Name: Ian Elsbury

Position: Chief Operating Officer

Date: 18/06/2025